



University at Buffalo
The State University of New York

FACULTY SENATE EXECUTIVE COMMITTEE
December 9, 2015

CHAIR:

Philip Glick

SECRETARY:

Cynthia Tysick

ARCHITECTURE & PLANNING:

Ernest Sternberg

ARTS & SCIENCES:

Alex Anas (excused)
Michael Cowen
Stephen Dyson
Jean-Jacques Thomas
Paul Zarembka

DENTAL MEDICINE:

Michael Hatton (excused)

ENGINEERING & APPLIED SCIENCES:

Joseph Mollendorf

GRADUATE SCHOOL OF EDUCATION:

Lilliam Malave

SCHOOL OF PUBLIC HEALTH & HEALTH PROFESSIONS:

Jim Lenker (excused)

LAW:

Matt Steilen

MANAGEMENT:

Sudhir Suchak (Fall) (excused)
Larry Sanders (Spring)

MEDICINE & BIOMEDICAL SCIENCES:

Michael Chaskes (absent)

Peter Elkin (excused)
James Hassett
Richard Gronostajski (excused)
Gabriela Popescu

NURSING:

Grace Dean

PHARMACY:

Fred Doloresco

SOCIAL WORK:

Robert Keefe

SUNY SENATORS:

Cemal Basaran
Ezra Zubrow (excused)
Phil Glick
Heather Montague (absent)

UNIVERSITY LIBRARIES:

Glendora Johnson-Cooper

PARLIAMENTARIAN:

James Hassett

GUESTS:

Charles (Chip) Zukoski, Provost
Dominic Licata, Chair of Professional Staff Senate

1. Minutes of 12/5 approved.
2. Chair's Report
 - Motions that are tabled will need a date when they will be brought back again.
 - Responsibility of FSEC members
 - Attend meetings (attendance rules will be enforced)
 - Faculty survey will be coming this spring
 - Communicate back to your constituents
3. Provost
 - An Equity & Inclusion advisory board will be formed soon
 - Opened up to questions
 - How are we getting access to the \$1.2 billion Wilson Fund?
 - We are participating in the conversation.
 - Issues of security and safety at the Dental School Clinic
 - We have expertise on campus and will work with them to assure security.
 - CAS Dean search
 - Search committee will be announced next week.
 - Position will be filled by Fall 2016
 - Terri Miller from Equity and Inclusion does come in and train the search committee on diversity.
 - Move of GSE to south campus
 - Faculty will have input on the interior design
 - Medical School leaves and then GSE and SW move.
 - The President has put forward a request for \$4 million from the Regional Economic Development Council.
 - We are working on securing the rest of the renovation funds needed.
 - Faculty holding trademarks not support at UB
 - A faculty member holds a couple of trademarks and wanted to continue to hold them but thought UB would help pay the fees, approx.. \$5000 per trademark.
 - The Provost with talk to the VP for Research and the President about the issue and get back to FSEC.
 - Glick noted that SUNY took the copyright & trademarks issue off the table but are still discussing a new patent policy.
 - Decanal Review
 - The decanal review recommendation approved by Faculty Senate has four areas: timing, committees, resources, and feedback.
 - Provost stated that he does all of them already. There isn't a formal review. The President had used the same procedures when he was Provost.

- He appreciated the feedback that came through the report but the Faculty Senate doesn't have the right to formalization of the process. He was aware that there are other universities that do have formalized procedures.
- The current review committee that the Provost has in place is made up of nine members. He is uncomfortable setting a specific number, as the report recommended.
- The Provost charges the committee already and it does usually include members from outside the decanal unit that is being evaluated.
- He is very hands off and allows the committee to their work the way they see fit. He does charge them to present an unvarnished report.
- The decanal review committee he charges can get access to data if they request it through his office.
- The Provost already gathers data from HR and OIA regarding a decanal unit when he does his review.
- Surveys and interviews are already used by any committee he charges to review a unit. He is aware that faculty can get nervous about confidentiality and assured everyone that anonymity is taken very seriously by himself and he makes that clear to committee members. He did point out that some people don't like survey and would prefer face-to-face so that is taken into account too.
- In the end mandating practices that are so specific are too limiting. The committee should have flexibility based on unit culture.
- As far as external review. He seeks feedback from faculty on how well the school is working. If the faculty say it's because the Dean has a bad reputation in the discipline then he can go out and gather that information.
- The current procedures do require the committee to produce a confidential report that he then reviews. He will often come back to the committee when clarity is needed.
- Feedback from the committee is delicate; it's a personnel and HR issue so he also goes over the report with the Dean in question to get additional feedback from them. It takes time and often looks like a review is dragging. There is a lot of work going on behind the scenes that people aren't aware of.
- There are no decanal reviews for this year. Next year will be Bob Shibley and Nancy Smith.
- The Provost does an annual review of the Deans. The five year review is a chance to get feedback from a broader constituency.
- It was pointed out that it can take 10 years to overcome the damage created by a bad Dean. The Provost agrees and understands the desire for a 3 year review but 5 years is the time he has decided to take.

4. Greening of the Commons Resolution presented by Licata-approved
5. Proposed Resolution to the Faculty Senate to replace item iii.F of the handbook by Cowen-approved
6. Term limits for Faculty Senate committee chairs to two years by Popescu-approved
7. Faculty Survey was tabled until Feb. 3, 2016
8. Library and Information Technology Committee split into two by Johnson-Cooper-approved

Meeting adjourned at 4:28pm

Submitted by

Cynthia Tysick, Secretary to the Faculty Senate 2/1/2016